

**Department of Mental Health and Addiction Services
Connecticut Mental Health Center
JOB OPPORTUNITY
Head Nurse CM26727
Acute Inpatient Division, 4th and 5th Floors**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: State Employees

Location: Connecticut Mental Health Center, 34 Park Street, New Haven CT 06519

Program/Unit: Acute Inpatient Division, 4th & 5th Floors Salary: \$57,367.00-77,679.00

Shift/Schedule/Hours: 3rd shift, 11:30 p.m. to 8:00 a.m., 72-72-80 rotating schedule, every other weekend

Posting Date: January 31, 2014

Closing Date: February 6, 2014

Duties may include but not limited to: Completes comprehensive Initial Nursing Assessment, for patients with acute psychiatric and addictive problems, within 8 hours of admission, and throughout hospitalization by utilizing their psychiatric, substance abuse, nursing, and medical knowledge; Assesses, identifies and maintains safety of patients who are at imminent risk to self or others including: Risk to Fall, AWOL Risk, potential or actual substance withdrawal, and medical instability; Describes nursing care needs/problems, in behavioral terms, related to DSM IV diagnoses using data collected through the nursing assessment and evaluation processes; individualized nursing care plan in collaboration with the patient, family, significant others, and the multidisciplinary treatment team; Supervises staff in the development of individualized care plans; Administers all medications in accordance with CMHC Standards of Practice and Nursing Policies and Procedures; Conducts and teaches patient debriefing following the use of seclusion and/or restraints in accordance with the Guidelines for Patient Debriefing. May Function as Team Leader Role, collaborates with Attending and Multidisciplinary team to conduct rounds, and formulate master treatment plans and updates, weekly nursing notes, and can function in the capacity of primary clinician to patients on the team, serves as liaison to staff to facilitate patient treatment planning, can assume charge responsibilities The nurse may responsible for performing EKG's, experience is preferred, but training will be provided. May participate in staff in the development of individualized care plans;. May be assigned to charge position, supervises nurses, LPN's, MHA's in maintaining the safety of the patient and staff. Participate in inpatient audit charts ensure environmental safety rounds is completed . Provides "Handoff" report to on coming shift and supervisors, Assumes responsibility of staff assignments, breaks and coverage for call outs. Daily scheduling. Ensures that Nursing care meets JC and Medicare standards and Patient safety goals are implemented. Ensures that all patient assignments are completed and other related duties

General Experience and Training: Two (2) years experience as a Registered Professional Nurse

Special Experience and Training: One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

Substitution Allowed: A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.

Special Requirement: Must possess and retain a current license as a registered professional nurse in Connecticut. Must possess, retain and carry a valid Connecticut Drivers License. Travel in the community is required.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions: DMHAS employees who are lateral transfer candidates (example: Nurse applying to a Nurse posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed. DMHAS employees who are promotional/demotional candidates must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12). All other applicants must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

**Ryan J Howe, Human Resource Assistant
Connecticut Mental Health Center- Human Resource Department
34 Park Street, New Haven CT 06519**

Fax: (203) 974-7635 ; Email: Ryan.Howe@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. P-1